



Consultant Profile
Dr. Frank Hilbig
 Trainer and Coach

Coach & Trainer since 2007

Key Areas: Leadership and Personality Development

Studies in Mathematics

Former professional experience as Head of Division, Director of IT and Manager

Senior Manager and Executive in internationally acting companies in the areas Communica-
 tions Engineering, Finance and IT

Expert for:

- Development and Orientation of Executives
- Increasing Efficiency and Effectivity of Management Teams
- Conflict Handling and Solution Moderation
- Systematic Change Management
- Immediate Increase of Clarity, Firmness and Impact
- Self-Effectiveness
- Relationship Clarification and Development at managerial level

Short Profile

- Communications and Behavioral Trainer for Managers & Executives
- Management Consultant & Trainer in Leadership Development, Organization and Management Team Development
- Certified Coach, Moderator, certified Trainer

calm courage
 analytical intellectual power
 empathy clarity
 listening