



Consultant Profile
Dr. Frank Hilbig
Trainer and Coach

Coach & Trainer since 2007

Key Areas: Leadership and Personality Development

Certified Coach, Moderator and Trainer

University Bielefeld

Former professional experience as Head of Division, Director of IT Programm-Manager, Managing Director

Senior Manager, General Manager and Executive in internationally acting companies in the areas Communications Engineering, Finance and IT

Expert for:

- Development and Orientation of Executives
- Increasing Efficiency and Effectivity of Management Teams
- Conflict Handling and Solution Moderation
- Systematic Change Management
- Immediate Increase of Clarity, Firmness and Impact
- Self-Effectiveness
- Executive-Coaching
- Mission Statement Development, Goal Definition Processes and Change Project Management

Short Profile

- Communications and Behavioral Trainer for Managers & Executives
- Management Consultant & Trainer in Leadership Development, Organization and Management Team Development
- Certified Coach, Moderator, certified Trainer

calm courage
analytical intellectual power
empathy clarity
 listening